



407 TRAINEESHIPS AUSTRALIA

407 TRAINING VISA

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OVERVIEW

407 Traineeships Australia is an initiative of SEAMA ASSOCIATION. It primarily coordinates traineeships and internships across Australia in many occupations by way of the 407 Training Visa program.

The 407 Training Visa Program is offered by the Australian Government to assist employers with short term staffing whilst providing benefits to 407 Training Visa recipients.

SEAMA ASSOCIATION coordinates 407 Training Visa traineeships for graduates and entry level workers across a wide range of industries and occupations.

Traineeships and internships are paid and unpaid (voluntary) positions, with periods of employment ranging from 12 weeks to 2 years.

Eligibility for the program is specific to the candidate and the traineeship being offered. As a minimum, you will need at least 12 months' experience or study in the occupation offering the traineeship.

12 months' study or experience in the past 2 years is full time equivalence. That is, if you worked part time for the past 2 years, you will be considered to have only 1 year experience. For traineeships, however, you will still be eligible.

How it Works

The program progresses in 3 stages.

Stage 1 involves pre-qualification, enrolment, candidate profile creation, Training Plan draft and, if required, Australian migration pathway plan.

We ensure you meet eligibility for sponsorship before your application for Training Visa nomination is lodged with the Department of Home Affairs.

We advise on further preparation you need to do in order to maximise the chances of 407 visa application success.

The pre-qualification and enrolment process are integral to the recruitment phase of SEAMA ASSOCIATION's 407 Traineeships Australia program. Employers expect seamless and hassle free dealing with the Department of Home Affairs' visa application processes. Employers also wish to engage trainees only when the Training Visa 407 has a strong prospect of being granted to the Trainee.

Another key component of the Stage 1 preparation is the Training Plan. We customise Training Plans for 407 Traineeship program applicants. We can also alter the Training Plan if the Trainee is to change to an alternate employer.

Stage 2 is employer engagement.

We have an extensive network of employers Australia wide who offer Traineeships.

Once enrolment, candidate profile, pre-qualification and Training Plan draft are complete, SEAMA ASSOCIATION associates identify matching employers and facilitate candidate introduction.

Employers will require the candidate particulars and indicate willingness to proceed with nomination.

SEAMA ASSOCIATION associates draft agreements pertaining to working hours, pay and conditions. The best traineeship offer received from suitable employers is considered and presented to the trainee for agreement and enacting signature.

Once agreement and letter of offer are completed, the nomination application is drafted. The nomination application is the application made by the employer to the Department of Home Affairs.

The nomination application is to be made and approved for the trainee's 407 Training Visa application to be made.

Stage 3 is 407 Training Visa application, grant and arrival in Australia.

Following lodgement and approval of employer's 407 Training Visa nomination, the Trainee's 407 Training Visa application is made.

Processing times by the Department varies according to a number of factors, such as occupation, applicant background, etc. An application that results in a visa grant is active from the day of grant. 6

It is the Trainee's responsibility to arrange for travel to Australia. In some cases, accommodation may be provided or assisted by the employer, but most Trainees will also need to arrange for accommodation prior to arrival.

A start date will be agreed to between the Trainee and the employer. Once work commences, SEAMA ASSOCIATION Associates are able to assist with program support, conflict resolution, pay disputes and failure of employer to meet employment obligations under Australian law.

Accessing the Program

To access the program, initial enrolment, candidate profile and Training Plan composition an initial enrolment fee is to be paid.

The enrolment fee provides for the pre-preparation required for employer introductions and nomination application document readiness.

Once payment is received, SEAMA ASSOCIATION Associates will commence work on your pre-qualification, candidate profile and Training Plan. The Training Plan is required to be submitted with the employer's nomination application.

Fees and Charges

Enrolment fee is \$1,100AUD. This is non-refundable and is a one-time only payment.

The enrolment fee will commence your participation in the program. We will create a trainee profile and undertake pre-qualification for your traineeship applications.

Pre-qualification will enable us to create a trainee profile to fully assess your eligibility and suitability for training with and Australian employer.

Once your profile is established, we match you with traineeships currently available or search on your behalf.

With profile and pre-qualification completed, SEAMA ASSOCIATION Associates will draft a fully comprehensive Training Plan. The Plan will be a vital component of the employer's nomination application and will be used by the Trainee when engaging with the employer or moving on to a new employer once in Australia.

Commencing the Program

Once we match you with a traineeship opportunity, the first instalment service fee is payable.

First instalment service fee is \$1,850. This fee is non-refundable. You need to pay this fee when an employer is willing to offer traineeship, conditional upon successful nomination by the Department of Home Affairs.

The first instalment service fee will cover all aspects of program design, included skills audit and assessment, training scope and framework, research and program recommendations

(for the employer to customise your training), Comprehensive Training Plan, Nomination application preparation and management.

The program support elements are vital for approval of training visa sponsorship by the Department of Home Affairs. This is mandatory for visa application.

To qualify for Training Visa sc 407 for your traineeship, nomination application must be approved by the Department of Home Affairs.

Only when your Training Visa sc 407 nomination is approved can you apply for the visa to come to or remain in Australia.

Second instalment service fee is \$1,250 + \$310 visa application fee. This fee is due to be paid after nomination for Training Visa is approved. This fee is also non-refundable.

Once an approved nomination is obtained, application for 407 Training Visa can be made.

The second instalment service fee covers the cost of visa application case management, traineeship support, 24/7 in country emergency support, program exit strategy and future migration pathway planning and advice.

How Do I Start?

To express interest in the program, contact us by email at info@sponsor-connect.com.au with any questions you have along with the following.

- Resume – detailed – FOR PAST 2 YEARS, SHOWING TASKS PERFORMED IN EACH ROLE AND/OR SUBJECTS STUDIED – it is important to be as detailed as possible
- Colour copy of your passport
- Copy of your recent academic transcripts that show your grades

We will be in touch with you to discuss commencing your journey with SEAMA ASSOCIATION.

Before you apply it is important that you understand the program fees involved. Fees are payable in instalments as you progress through the program to final stage of visa application.

Item	Cost AUD\$
Enrolment fee	\$1,100.00
1 st instalment fee (nomination application support)	\$1,870.00
2 nd Instalment fee (before visa application)	\$1,250.00
Visa application fee (payable at time of visa application)	\$310